Legal Services Events Update

The following are selection of forthcoming legal services events by suppliers to the current LUPC led national framework agreement (<u>Legal Services (National) PFB5041 LU</u>) that may of interest to your organisation.

Events are listed in date order.

All events are open to the public, organised by the framework supplier as listed, and are independent of LUPC. Unless indicated the events are free to attend. All URLs will direct you to the law firm's event website.

Please see the registration information for full details of the event, the registration, and any terms and conditions of registering. Events may be postponed or cancelled without notice.

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Best Practices for Electronic Signing with Womble Bond Dickinson

Framework Supplier
Date
Registration and Information
Cost

Womble Bond Dickinson On Demand Register Here Free

Electronic signature has quickly become an essential tool for business wanting to keep things moving safely and securely. But how can you make sure you are getting the most from your investment? And what practices should you be following to ensure quick and easy completion?

In this best practice session, we will be joined by Womble Bond Dickinson's, Practice Development Managers - Katherine Crowley and Suzanne Gado, who will share how they are currently using electronic signing and their advice to those considering implementation.

Watch this 45-minute on-demand webinar to:

- See how you can make the most from your electronic singing investments.
- Understand how effortless eSignature is to adopt.
- Find out about the recommended best practices.
- Advice when considering adoption.

Webinar - An introduction to contracts for education institutions

Framework Supplier Date: Registration and Information Cost Eversheds Sutherland 2nd March 2021 <u>Register Here</u> Free

The session is aimed at non legally trained contract managers who are responsible for contract negotiation or those who are legally trained but need a refresher on the contracting process.

Synopsis

In this webinar we will look at: We will look at the legal essentials for contract formation and the meaning of some common clauses found in contracts.

Immigration Issues for Universities: Adapting to post Brexit and coronavirus COVID-19 immigration issues.

Framework Supplier Date Registration and Information Cost VWV 2nd March 2021 <u>Register Here</u> Free

Tune in to our free webinar where we will provide an update on current immigration issues, such as how universities can adapt to the post-Brexit immigration system and the latest coronavirus (COVID-19) immigration issues.

In this webinar we will cover the following topics:

- what's changed for EEA national staff and students?
- the end of Tier 4 changes to the student immigration system.
- the new Skilled Worker category.
- other immigration changes, including the new coronavirus (COVID-19) border restrictions.

Webinar - Adjustments - What is reasonable?

Framework Supplier	Eversheds Sutherland
Date:	4 th March 2021
Registration and Information	Register Here
Cost	Free

This course is aimed at HR professionals in education institutions who advise or provide guidance on the recruitment/management of workers who may request, be entitled to or benefit from reasonable adjustments in the course of employment or who are responsible for the drafting/updating/application of their institution's policies relating to reasonable adjustments.

Webinar - IP commercialisation for education institutions

Framework Supplier	Eversheds Sutherland
Date:	9 th March 2021
Registration and Information	Register Here
Cost	Free

In this webinar we will look at : – what is IP? (TM/copyright/designs etc) – the importance of IP for institutions – sector-specific IP issues (charity/academic are not always employees/scholarly works) – questions for institutions to consider (eg What are your most valuable assets? What can be commercialised?)

- sector themes (Government policy/industry partners/collaborations)
- preparing to commercialise things to consider and approaches
- spin out transactions
- assessing IP risks
- licensing agreements and pitfalls
- sub-licensing/royalties/audits
- infringement/warranties/liability
- termination
- post-signing actions

Covid-19 vaccine – what employers need to know

Framework Supplier
Date
Registration and Information
Cost

Shakespeare Martineau 10th March 2021 <u>Register Here</u> Free

Can you make the vaccine compulsory? Or penalise employees who refuse?

While there may be some employers in certain sectors who can justify requiring their employees to take the vaccine – for example healthcare where the risk of not taking it can be detrimental to vulnerable people in their care – this will not apply across the board.

Employers need to consider all relevant factors: the nature of their business, employee health and safety, employment law and human rights before imposing such demands on their employees.

In this webinar, Matt McDonald – partner in our employment team – will discuss the key employment law considerations and potential pitfalls.

We will cover:

- Whether an employer can require its employees to take the vaccine
- What happens if an employee refuses
- Discrimination risks
- What are the alternatives?
- Dealing with potential employee claims
- Vaccine policies

Questions

This is a live event and there will be an opportunity for questions and answers on the day; if you wish, you may also forward your questions in advance to events@shma.co.uk.

Who should attend

HR directors and professionals, business owners and senior managers with responsibility for people management.

Webinar - What next for estates?

Framework Supplier
Date
Registration and Information
Cost

Eversheds Sutherland 10th March 2021 **Register Here** Free

Who should attend?

This training session is aimed at those working in the education sector.

Synopsis

In this six-monthly update we will look at recent and forthcoming hot topics and changes which Estates Directors and their teams need to be aware of, with a particular focus on those most relevant for the education sector.

Employment law update for the charity sector

Framework Supplier Date	Mills & Ree 18 th March
Registration and Information	Register H
Cost	Free

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Please join us at a March webinar where we look at the issues and cases of significance in employment law for the charity sector.

We will provide you with an update in relation to many of the employment law and workforce issues which arise currently from the COVID pandemic and will take a look at the areas which are likely to be of importance to charities in 2021.

In particular, we will consider the return to work of staff as restrictions are eased, potential redundancies or restructures, and immigration issues arising from the UK's departure from the EU.

In-house in Focus: Boiler plate clauses

Framework Supplier	Mills & Reeve
Date:	24 th March 2021
Registration and Information	Register Here
Cost	Free

Jayne Hussey and Simon Pedley will be looking at several clauses which have traditionally been viewed as boilerplate. They will discuss the importance of considering the impact of these clauses in each contract you are working on.

Clauses that we will consider include those relating to termination, consequences of termination, force majeure, entire agreement and third-party rights.