

National TOMs Themes and Outcomes

Higer Education TOMs Measure set 2021

NT Theme	NT Outcome	REF	Measure	Unit	Proxy Values (2021)
Jobs: Promote Local Skills and Employment	More local people in employment	NT1	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	No. people FTE	£30,353 - UK value, must be localised to the selected local area
		NT1c	No. of local people (FTE) on contract for one year or the whole duration of the contract, whichever is shorter, employed through the supply chain as a result of your procurement requirements	No. people FTE	£30,353 - UK value, must be localised to the selected local area
		NT2	Percentage of local employees (FTE) on contract	%	Record only
	More opprtunities for disadvantaged people	NT4	No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme	No. people FTE	£14,782.00
		NT6	No. of disabled employees (FTE) hired on the contract as a result of a recruitment programme	No. people FTE	£16,420.00
		NT7	No. of hours of support into work provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance -(over 24 y.o.)	No. hrs (total session duration)*no. attendees	£105.50
		RE58	Percentage of employees who are from Ethnic Minority groups	%	Record only
	Improved skills	NT8	No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	£16.09
		HE1	No. of staff hours spent supporting the procuring organisation's curriculum through guest lectures, practical workshops, site visits, case studies and research project topics, etc.	No. staff expert hours	£101.86
		RE10	No. site visits for school children or local residents	No. of visits	£64.36
		NT9	No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	No. weeks	£286.47
		HE2	No. of weeks targeted for continuous professional development that have been completed during the year by relevant staff on the contract as part of a structured programme	No. weeks	Record only
		NT10	No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	No. weeks	£224.07
	Improved skills for disadvantaged people	NT9a	No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LISTNT9a' (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	No. weeks	£286.47
		NT10a	No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LIST NT10a' (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	No. weeks	£224.07
Improved employability of young people	NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	£168.72	
	NT15	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	No. staff expert hours	£101.86	
	NT18	Total amount (£) spent in LOCAL supply chain through the contract	£	£0.751 - multiplier for Birmingham, CONSTRUCTION - needs to be customised by industry and local area	

Growth: Supporting Growth of Responsible Regional Business	More opportunities for local MSMEs and VCSEs	NT18a	Total amount (£) spent through the contract in specified sub-localities (e.g. high deprivation areas) - please refer to list NT18a for the qualifying areas	£	£0.751 - multiplier for Birmingham, CONSTRUCTION - needs to be customised by industry and selected sub-localities (as in LIST NT18a)
		NT19	Total amount (£) spent through contract with LOCAL micro, small and medium enterprises (MSMEs)	£	£0.751 - multiplier for Birmingham, CONSTRUCTION - needs to be customised by industry and locality
		NT19a	Total amount (£) spent with local Micro and Small enterprises within your supply chain through the contract	£	£0.751 - multiplier for Birmingham, CONSTRUCTION - needs to be customised by industry and locality
	Improving staff wellbeing and mental health	NT20 /	No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk appraisal questionnaire; access to health and wellbeing resources (e.g. a tailored health improvement web portal; wellness literature; and seminars and workshops focused on identified wellness issues)	No. employees provided access	£131.86
		NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	No. hrs (total session duration)*no. attendees	£105.50
	Reducing inequalities	NT58	Number of employees FTE on contract to have pay raise to Real living wage or higher (on a renewed contract or TUPE)	No. people (FTE)	£1,420.00
	Ethical Procurement is promoted	NT22	Percentage of procurement contracts that includes commitments to ethical procurement , including to verify modern slavery and other relevant requirements.	%	Record only
		HE3	Adoption of ISO20400 standard for sustainable procurement	Yes / No	Record only
		NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	£1.00
		NT60	Number of people employed in the supply chain to identify and manage the risk of modern slavery occurring in the supply chain, in relation to the contract	No. people (FTE)	Record only
Social: Healthier, Safer and more Resilient Communities	Art and culture exposure is facilitated	HE4	Support and investment provided for people to get involved in cultural events, arts, sports and heritage activities	£ invested including staff time	£1.00
Environment: Decarbonising and safeguarding our world	Carbon emissions are reduced	NT31	Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)	Tonnes CO2e	£70.43
		NT64	Contribution made on the contract to own carbon offset fund (when it has been demonstrated said carbon cannot emission cannot be reduced within the contract's timeframe)	£	£1.00
		RE39	Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	Tonnes CO2e	£70.43
		RE40	Embodied Carbon reductions in CO2e emissions against <u>baseline</u>	Tonnes CO2e	£70.43
		RE62	Carbon offset fund payments against new developments (payments into external carbon offset funds e.g. through S106)	£	£1.00
	Air pollution is reduced	NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	Miles saved	£0.02
		NT33	Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	Miles driven	£0.01
		HE5	Miles saved directly or in the supply chain as a result of a structured programme to reduce the number of delivery journeys required	Miles saved	Record only
	Resource efficiency and circular economy	NT70	Single-use plastic packaging eliminated through reusable packaging solutions or schemes (e.g. Loop or equivalent) on the contract	Kilos	Record only

	and circular economy solutions are promoted	HE6	Single-use plastic waste eliminated through schemes not covered in NT70 (please specify) on the contract	Kilos	Record only
	Sustainable procurement is promoted	NT35	Percentage of procurement contracts that includes sustainable procurement commitments or other relevant requirements and certifications (e.g. to use local produce, reduce food waste, and keep resources in circulation longer.)	% of contracts	Record only
	Social innovation to safeguard the environment and respond to the climate emergency	NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.07 per hours, expert time valued at £96.11 per hour) and materials, equipment or other resources	£1.00