



Leadership Development Workshop
Thursday 25 January 2024 9.00-16.30
Woburn House Conference Centre,
20-24 Tavistock Square, London WC1H 9HQ

09.00-09.30	Arrival and Tea & Coffee/Pastries
09.30-10.50	Session 1: Thinking about Yourself as a Leader <ul style="list-style-type: none"> - An engaging icebreaker and creating our agreement for the day. - Your values and beliefs about leadership. - Finding the balance between your operational role and leading your team. - When to manage, and when to lead.
10.50-11.10	Morning Break
11.10-12.30	Module 2: Leading and Developing Others <ul style="list-style-type: none"> - An introduction to different styles of leadership. - Consider your natural leadership style, and your impact on the group. - Communication and Quiet Leadership. The advantages of demonstrating a more reflective leadership style. Introducing the Communication Spectrum, and considering your natural approach.
12.30-13.15	Lunch Break
13.15-14.35	Session 3: Understanding Personality, and Leveraging Colleague's Strengths <ul style="list-style-type: none"> - Complete a short personality assessment (Five Factor Model). - Consider your personal strengths and personality preferences. - Identify differences in your team, and how to lead people with different strengths and preferences. - Coaching conversation: how does your personality influence your leadership style and approach?
14.35-14.55	Afternoon Break
14.55-16.15	Module 4: Leading Change and Improvement <ul style="list-style-type: none"> - Examine practical and psychological theories of change and compare top down with iterative change management processes. - Examine how to communicate and build support for change using the ADKAR framework. - Apply the learning from the day to create a high-level plan to engage colleagues in a real organisational change.

	- Action plan and look forwards.
16.15-16.30	Wrap Up and Depart