

The HEPA national Responsible Procurement Group (RPG) exists to address the issues surrounding responsible procurement in Higher Education and to move the agenda forward.

The RPG has four sub-groups that work to address specific responsible procurement areas, and to that end, the Modern Slavery and Human Rights sub-group has developed this document.

This document provides a list of resources related to modern slavery and human rights, including UK and international legislation, relevant international organisations, and guidance on modern slavery statements.

# **Modern Slavery and human rights Tools**

## **UK Legislation**

- Modern Slavery Acy 2015
- Transparency in Supply Chains etc. A practical guide
- Modern slavery reporting during the coronavirus (COVID-19) pandemic

#### International organisation

- <u>International Labour Organization (ILO)</u>, the UN agency that brings together governments, employers and workers of 187 member States, to set labour standards, develop policies and devise programmes promoting decent work for all women and men.
- <u>Sustainable Development Goals (SDGs)</u>, were adopted by all United Nations Member States in 2015 as a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity by 2030.
- The UN Guiding Principles on Business and Human Rights (UNGPs) are a set of guidelines for States and companies to prevent, address and remedy human rights abuses committed in business operations.
- <u>The OECD Guidelines for Multinational Enterprises</u> are a set of principles and standards for responsible business conduct in a global context.

## **Guide on Modern slavery statements**

Preparing a slavery and human trafficking statement: guidance for Higher Education this
guidance was written with the higher education in mind, however it is perfectly applicable to
any organisation, given logical structure and the dos and don'ts of how to write a rigorous
document.

- The <u>Modern Slavery Checker</u> is designed to help buyers and other stakeholders spot good practice in transparency reporting. It identifies six signs of good statement to look for, along with six more that may suggest your supplier needs to improve.
- Modern Slavery: Transparency in supply chains statements Aide memoire is aimed to provide practical advice on how to draft your first statement; what to include; where to publish it and how to avoid some of the common pitfalls. It can also be used to assist those looking to build on previous statements; to implement year-on-year improvements and evidence the practical progress on how you are tackling the risks and incidence of modern slavery in your operations and supply chains.
- E-Learning for Public Procurement Practitioners: Protecting Human Rights in the Supply Chain
  LUPC, APUC and BHRE developed the eLearning suite on Protecting Human Rights in the
  Supply Chain, especially for public procurement practitioners. This eLearning is designed for
  users to learn why protecting human rights in the supply chain is important to the public
  sector, how to assess and prioritise risks, monitoring supply chains, responding to abuses and
  measuring and reporting effectiveness.
- Mark and Spencer Modern Slavery Toolkit, designed to support M&S suppliers and partners
  to implement a strategy for their business and the supply chains to tackle modern slavery, this
  toolkit can be use by any type of organisation. It has a check list of actions to tackle modern
  slavery in your organisation and in your supply chains.
- <u>Modern Slavery Statements: A Framework for Evaluation</u>, a tool to assess the quality of modern slavery statements and to drive improvement over time.
- <u>Driving change through public procurement</u>: a toolkit on human rights for policy makers and public buyers by the Danish Institute for Human Rights
- The UK Universities Purchasing Consortium (UKUPC) has developed an <u>advisory document for</u> <u>suppliers</u> on how to write good modern slavery statement.

#### Resources

- <u>Electronics Watch</u> is an independent monitoring organisation that aims to help public sector organisations work together to meet their responsibility to protect the labour rights and safety of workers in global electronics supply chains more effectively than any single public buyer could accomplish on its own.
- KnowTheChain benchmarks corporate practices, develops insights, and provides practical resources for companies. They have benchmarking reports for the food and beverage, information and communication technology, and apparel and footwear industries.
- <u>Ethical Trade Initiative</u> is an alliance of companies, trade unions and voluntary organisations to work together to identify steps companies should take to trade ethically.
- The <u>ETI Base Code</u> is a code of labour practice based on the standards of the International Labour Organization.
- The <u>Corporate Human Rights Benchmark</u> is a collaboration between investors and civil society organisations dedicated to creating a public benchmark of corporate human rights performance.
- Protecting human rights in the supply chain: a guide for public procurement practitioners is a
  guide written specially for public procurement practitioners that offers encouragement and
  practical guidance for buyers, decisions makers, and opinion-formers about human rights in
  supply chains.

 <u>Stronger Together</u> offer a range of in-depth, specialist training opportunities on tackling modern slavery including open workshops, e-learning modules and bespoke in-house training. Their <u>resources</u> are free to download and include information posters, leaflets and short films for training, interactive checklists and template policies.

#### News

• Business and Human Rights Resource Centre

## Laws and initiatives related to modern slavery in other countries

- The Dodd-Frank Act section 1502 (conflict minerals)
- California Transparency in Supply Chains Act
- French Corporate Duty of Vigilance Law
- Dutch Child Labour Due Diligence law
- Modern Slavery Act 2018 (Australia)
- Swedish County Councils and human rights in procurement
- OSCE Compendium of relevant reference materials and resources on ethical sourcing and prevention of trafficking in human beings for labour exploitation in supply chains

With thanks to the Modern Slavery and Human Rights sub-group, led by Marisol Bernal, LUPC; Ian Jarvey, University of Manchester; Kate Murray, Queen Margaret University; Darran Whatley, King's College London; and Caroline Edney